

**LETTER OF AGREEMENT**  
**Between**  
**CHARLOTTE PUBLIC SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
**And**  
**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 324**

**RE: ARTICLE 14 – COMPENSATION**

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the International Union of Operating Engineers, Local 324 (the "Union").
2. For the 2023 Summer School program, assigned bus drivers shall be compensated at a rate of \$20.00 per hour worked (Twenty Dollars Per Hour), less normal withholdings, during the District established summer school session.
3. Any associated summer school route planning/sign up work will be completed outside of the driver's regularly scheduled work shift and will be paid at the rate of pay noted above in Section 2. This work shall not exceed 5 hours and must be agreed upon by the supervisor prior to work being completed.
4. Bus drivers will not have access to paid or unpaid leave under the existing collective bargaining agreement.
5. Bus drivers will abide by all District policies and procedures.
6. Bus drivers must make known their interest in this opportunity, in writing to the District by May 1, 2023. Priority will be given to drivers able to work the complete 12-day summer school schedule. Assignments will be at the full discretion of the District based on past performance. If past performance is equal then assignments will be made by earliest date of expressed interest in writing.
7. Bus drivers will be paid a minimum of 2 hours for their scheduled a.m. route and 2 hours for their scheduled p.m. route.
8. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Union or any successor collective bargaining agreement between them.

**RE: ARTICLE 14 – COMPENSATION**

9. This Letter of Agreement expires on June 30, 2023.

INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324

By: Brian Sawyer  
Its: Union Representative

By: Amy Jones  
Its: Union Representative

Date: 3-29-23

CHARLOTTE PUBLIC SCHOOLS  
BOARD OF EDUCATION

By: Mark Byers  
Its: President

By: M. Stewart  
Its: Superintendent

Date: 3/27/2023