

LETTER OF AGREEMENT
Between
EATON COUNTY EDUCATION ASSOCIATION
CHARLOTTE EDUCATION ASSOCIATION – MEA/NEA
and
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: ARTICLE 13 – SPECIAL AND STUDENT TEACHING ASSIGNMENT

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the “District”) and the Eaton County Education Association/Charlotte Education Association-MEA-NEA (the “Association”).
2. For the 2023 Summer School program, teachers shall be compensated at a rate of \$4,500 (Four Thousand Five Hundred Dollars), less normal withholdings, for the District established summer school session. The payment for Summer School will be made on or before July 15, 2023.
3. Teachers will be expected to fulfill the entire obligation of the assigned Summer School session. Absences will result in a per diem loss of pay at a rate of \$250 (Two Hundred Fifty Dollars) per day. Teachers will not have access to paid or unpaid leave under the existing collective bargaining agreement. Teachers will abide by all District policies and procedures.
4. Teachers are expected to teach in-person at the building they are assigned according to the established Summer School schedule. Teachers shall assist with the arrival of students for at least 15 minutes prior to the student instruction start time and assist with the dismissal of students for at least 15 minutes after the student instruction end time.
5. Teachers will be provided with a 30-minute duty free lunch. There will be no other paid release time or planning time during the students’ scheduled summer school session.
6. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.

RE: ARTICLE 13 – SPECIAL AND STUDENT TEACHING ASSIGNMENT

7. This Letter of Agreement expires on June 30, 2023.

EATON COUNTY/CHARLOTTE
EDUCATION ASSOCIATION

By: Jamara Wussenhorn
Its: President

By: Julie S. Gossman
Its: Unit Alternate

Date: March 14, 2023

CHARLOTTE PUBLIC SCHOOLS
BOARD OF EDUCATION

By: Mark Byers
Its: President

By: M. Stewart
Its: Superintendent

Date: 3/27/2023