

LETTER OF AGREEMENT
Between
EATON COUNTY EDUCATION ASSOCIATION
CHARLOTTE EDUCATION ASSOCIATION – MEA/NEA
and
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: SCHEDULE B EXTRA DUTY

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the Eaton County Education Association/Charlotte Education Association-MEA-NEA (the "Association").
2. Schedule B will be modified to reflect the following change effective upon ratification for the remainder of the 2021-2023 contract (see attached).

a. Varsity Assistant - Football	\$2,060	\$2,470	\$2,970
b. Middle School – Comp Cheer	\$1,545	\$1,854	\$2,225
c. Varsity Assistant – Girls Track	\$2,060	\$2,470	\$2,970
d. Varsity Assistant – Boys Track	\$2,060	\$2,470	\$2,970
e. Head Coach – E Sports	\$2,600	\$3,380	\$4,055
f. Project Success Lead Teacher/Coordinator		\$2,080	
3. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.
4. This Letter of Agreement will be incorporated automatically into the next contract.

EATON COUNTY/CHARLOTTE
EDUCATION ASSOCIATION

By: Tamara Wussmborn
Its: President

By: Deborah A. Jew
Its: Unit Alternate

CHARLOTTE PUBLIC SCHOOLS
BOARD OF EDUCATION

By: [Signature]
Its: President

By: [Signature]
Its: Superintendent

Date: April 25, 2022

Date: April 25, 2022

Schedule B Extra Duty Pay
2021-2023 - LOA April 25, 2022

SCHEDULE B EXTRA DUTY PAY 2021-2023

SECTION 1: ATHLETICS					
Program	Position	Level 1	Level 2	Level 3	
Baseball	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890	
Baseball	Junior Varsity	\$ 2,185	\$ 2,600	\$ 3,120	
Baseball	Freshman	\$ 2,185	\$ 2,600	\$ 3,120	
Softball	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890	
Softball	Junior Varsity	\$ 2,185	\$ 2,600	\$ 3,120	
Softball	Freshman	\$ 2,185	\$ 2,600	\$ 3,120	
Volleyball	Varsity Head Coach	\$ 3,430	\$ 4,460	\$ 5,360	
Volleyball	Junior Varsity	\$ 2,290	\$ 2,745	\$ 3,300	
Volleyball	Freshman	\$ 2,290	\$ 2,745	\$ 3,300	
Volleyball	8th Grade	\$ 1,560	\$ 2,030	\$ 2,435	
Volleyball	7th Grade	\$ 1,560	\$ 2,030	\$ 2,435	
Football	Varsity Head Coach	\$ 3,870	\$ 5,025	\$ 6,035	
Football	Junior Varsity	\$ 2,600	\$ 3,120	\$ 3,745	
Football	Freshman	\$ 2,600	\$ 3,120	\$ 3,745	
Football	Varsity Assistant (Limit 3)	\$ 2,060	\$ 2,470	\$ 2,970	
Basketball, Girls	Varsity Head Coach	\$ 3,870	\$ 5,025	\$ 6,035	
Basketball, Girls	Junior Varsity	\$ 2,600	\$ 3,120	\$ 3,745	
Basketball, Girls	Freshman	\$ 2,600	\$ 3,120	\$ 3,745	
Basketball, Girls	8th Grade	\$ 1,770	\$ 2,290	\$ 2,705	
Basketball, Girls	7th Grade	\$ 1,770	\$ 2,290	\$ 2,705	
Basketball, Boys	Varsity Head Coach	\$ 3,870	\$ 5,025	\$ 6,035	
Basketball, Boys	Junior Varsity	\$ 2,600	\$ 3,120	\$ 3,745	
Basketball, Boys	Freshman	\$ 2,600	\$ 3,120	\$ 3,745	
Basketball, Boys	8th Grade	\$ 1,770	\$ 2,290	\$ 2,705	
Basketball, Boys	7th Grade	\$ 1,770	\$ 2,290	\$ 2,705	
Wrestling	Varsity Head Coach	\$ 3,430	\$ 4,460	\$ 5,360	
Wrestling	Junior Varsity	\$ 2,290	\$ 2,745	\$ 3,300	
Wrestling	Freshman	\$ 2,290	\$ 2,745	\$ 3,300	
Wrestling	7/8th Grade	\$ 1,560	\$ 2,030	\$ 2,435	
Cross Country, Boys	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Cross Country, Girls	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Golf, Boys	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Golf, Girls	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Bowling, Girls	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Bowling, Boys	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Cheerleading, Sideline	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Cheerleading, Sideline	Junior Varsity	\$ 1,875	\$ 2,245	\$ 2,600	
Cheerleading, Competitive	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055	
Cheerleading, Competitive	Junior Varsity	\$ 1,875	\$ 2,245	\$ 2,600	
Cheerleading, Competitive	Middle School	\$ 1,545	\$ 1,854	\$ 2,225	

Schedule B Extra Duty Pay
2021-2023 - LOA April 25, 2022

SECTION 1: ATHLETICS (continued)				
Program	Position	Level 1	Level 2	Level 3
Soccer, Girls	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890
Soccer, Girls	Junior Varsity	\$ 2,185	\$ 2,600	\$ 3,120
Soccer, Girls	Freshman	\$ 2,185	\$ 2,600	\$ 3,120
Soccer, Boys	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890
Soccer, Boys	Junior Varsity	\$ 2,185	\$ 2,600	\$ 3,120
Soccer, Boys	Freshman	\$ 2,185	\$ 2,600	\$ 3,120
Swimming, Girls	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890
Swimming, Boys	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890
Tennis, Girls	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055
Tennis, Boys	Varsity Head Coach	\$ 2,600	\$ 3,380	\$ 4,055
Track, Girls	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890
Track, Girls	7/8th Grade	\$ 2,080	\$ 2,700	\$ 3,225
Track, Girls	Assistant Varsity (Limit 1)	\$ 2,060	\$ 2,470	\$ 2,970
Track, Boys	Varsity Head Coach	\$ 3,120	\$ 4,055	\$ 4,890
Track, Boys	7/8th Grade	\$ 2,080	\$ 2,705	\$ 3,225
Track, Boys	Assistant Varsity (Limit 1)	\$ 2,060	\$ 2,470	\$ 2,970
E Sports	Head Coach	\$ 2,600	\$ 3,380	\$ 4,055
All Sports - As Needed	Assistant/Associate Coach	\$ 1,145	\$ 1,370	\$ 1,650
All Sports - As Needed (Unless Specified Above)	Junior Varsity	\$ 1,875	\$ 2,245	\$ 2,600
Weight Room Supervisor	Per Quarter	\$ 520	\$ 520	\$ 520
SECTION 2: MUSIC/FINE ARTS/ROBOTICS				
Program	Position	Level 1	Level 2	Level 3
Band	High School Director	\$ 4,160	\$ 5,400	\$ 6,450
Band	High School Assistant Director	\$ 2,600	\$ 3,120	\$ 3,745
Band	Middle School Director	\$ 2,600	\$ 3,120	\$ 3,745
Choir	High School Director	\$ 3,015	\$ 3,850	\$ 4,575
Choir	Middle School Director	\$ 755	\$ 935	\$ 1,140
Drama	High School Play Director	\$ 1,040	\$ 1,350	\$ 1,560
Drama	High School Musical Director	\$ 2,080	\$ 2,700	\$ 3,225
Drama	High School Musical Assistant Dir	\$ 1,040	\$ 1,250	\$ 1,455
Elementary Music	Per Evening Performance	\$ 115	\$ 115	\$ 115
K-12 Visual Arts	Per District Wide Art Show	\$ 115	\$ 115	\$ 115
Robotics	Per Advisor	\$ 1,145	\$ 1,370	\$ 1,650

Schedule B Extra Duty Pay
2021-2023 - LOA April 25, 2022

SECTION 3: COORDINATORS/DEPARTMENT CHAIRS/ADVISORS/SPONSORS		
Program	Position	Stipend
BPA (Business Professionals of America)	Per Advisor, Annual	\$ 1,250
Project Success Lead Teacher/Coordinator	One Coordinator, Annual	\$ 2,080
Class Advisor, Freshman	Per Advisor, Annual	\$ 725
Class Advisor, Junior	Per Advisor, Annual	\$ 1,560
Class Advisor, Senior	Per Advisor, Annual	\$ 1,560
Class Advisor, Sophomore	Per Advisor, Annual	\$ 725
DECA	Per Advisor, Annual	\$ 1,040
Forensics	Per Advisor, Annual	\$ 1,040
Freshman Mentoring	Per Advisor, Annual	\$ 1,250
Future Farmers of America	Per Advisor, Annual	\$ 2,080
Harvard Model Congress	Per Advisor, Annual	\$ 1,250
High School Department Chairs	Per Chair, Annual	\$ 1,560
National Honor Society	Per Advisor, Annual	\$ 1,250
National Junior Honor Society	Per Advisor, Annual	\$ 1,040
Quiz Bowl	Per Advisor, Annual	\$ 1,250
Safety Patrol	Per Advisor, Annual	\$ 725
Building Leadership Team Members	Per Member, Annual	\$ 1,560
School Store, Upper Elementary*	Per Advisor, Annual	\$ 1,040
School Store, Middle School*	Per Advisor, Annual	\$ 1,040
School Store, High School*	Per Advisor, Annual	\$ 1,250
School Store, Elementary K-6*	Per Advisor, Annual	\$ 520
Student Council, Lower Elementary DK-3	Per Advisor, Annual	\$ 725
Student Council, Upper Elementary 4-6	Per Advisor, Annual	\$ 1,040
Student Council, Middle School	Per Advisor, Annual	\$ 1,040
Student Council, High School	Per Advisor, Annual	\$ 1,560
Yearbook, High School*	Per Advisor, Annual	\$ 1,560
Yearbook, Middle School*	Per Advisor, Annual	\$ 1,250
Student Interest Clubs (10-12 hrs)	Per Advisor, Per Session	\$ 200
Student Interest Clubs (18-24 hrs)	Per Advisor, Per Session	\$ 520
Student Interest Clubs (30+ hrs)	Per Advisor, Per Session	\$ 725
Hourly Stipend	Hourly	\$ 20.00
*Schedule B stipends will not be paid if the responsibilities fall within a teacher's normal instructional course load.		
Level 1: Years 1-3 Level 2: Years 4-6 Level 3: Years 7+ Years must be consecutive unless otherwise agreed upon in writing by the coach and Athletic Director due to extenuating circumstances.		
Coaches listed in section 1 and 2 being paid at a rate higher in 2015-2016 than listed on this schedule will be paid at the higher of the two rates.		